

# Pre-Call Meeting Survey

**Name of church, City, State**

## Instructions

Please bring this form with you to the pre-call meeting. **Do not hand the form in!** Hold onto it, so that you can refer to your comments during the meeting. Forms will be collected at the end of the meeting.

If you are unable to attend the pre-call meeting, you may hand in the form beforehand to your congregation president. Then your comments can be evaluated along with the other forms that are collected at the meeting.

1. List the strengths of your congregation:

2. List the areas in which your congregation has room to improve:

3. How would you complete this sentence? "The word or phrase that best describes the current mood or spirit of our congregation is \_\_\_\_\_."

4. On a scale of 1 (low) to 5 (high), how would you rate your congregation in the following areas?

1 2 3 4 5 Unity/cohesiveness

1 2 3 4 5 Mission-mindedness

1 2 3 4 5 Communication

1 2 3 4 5 Support of its school (if applicable)

1 2 3 4 5 Financial stewardship

1 2 3 4 5 Congregational structure (constitution, bylaws, organizing the work)

1 2 3 4 5 Members confidence in/satisfaction with their lay leaders

1 2 3 4 5 Long-range planning

1 2 3 4 5 Member involvement in and/or support of the church's work

1 2 3 4 5 Member commitment to evangelism efforts

1 2 3 4 5 Carrying out church discipline—correcting, regaining or excommunicating

1 2 3 4 5 Being open to change

1 2 3 4 5 Harmony among called workers (if applicable)

5. How would you complete these sentences?

“If I could add just one thing to improve my congregation’s service to our Savior, it would be: \_\_\_\_\_.

“The thing for which our congregation *most* needs a pastor, in addition to faithful preaching and teaching of God’s word, is \_\_\_\_\_.

6. The greatest challenge we have faced in the past several years was:

## **Pastoral Needs**

### **Gifts and Abilities**

List what you consider important abilities or gifts for your next pastor to have:

a.

b.

c.

### **Other considerations**

1. If the age of your next pastor is an important factor, what age range do you believe is best?  
As a rule, a man with five years of pastoral ministry experience is about 30 years old; a man with fifteen years of experience is about 40 years old, etc.

\_\_\_ not important

\_\_\_ Range: \_\_\_ to \_\_\_ years

2. Is there other information it would be helpful for the district president to have as he develops a call list for your congregation? Please specify: