

Draft Synod Schedule

.5% Schedule Adjustment
To SF 2015/2016

WELS COMPENSATION GUIDELINES

**Salary Matrix
2016/2017**

	14,428	15,149	15,901	16,622	17,374	18,095	18,846	19,568		
Range Spread	14,428	15,149	15,901	16,622	17,374	18,095	18,846	19,568		
Range Spread	14,428	15,149	15,871	16,592	17,314	18,035	18,756	19,478		
<i>30-Yr Service Incr.</i>	481	505	530	554	579	603	628	652		Increase
Ranges	A	B	C	D	E	F	G	H	D	From FY15
<i>Experience</i>										
0	28,856	30,299	31,742	33,184	34,627	36,070	37,513	38,956		
1	29,337	30,804	32,272	33,739	35,206	36,673	38,141	39,608	719	2.1780%
2	29,818	31,309	32,802	34,293	35,785	37,276	38,769	40,260	722	2.1505%
3	30,299	31,814	33,332	34,847	36,365	37,880	39,397	40,912	725	2.1238%
4	30,780	32,319	33,862	35,401	36,944	38,483	40,026	41,565	727	2.0979%
5	31,261	32,824	34,392	35,955	37,523	39,086	40,654	42,217	730	2.0729%
6	31,742	33,329	34,922	36,509	38,102	39,689	41,282	42,869	733	2.0487%
7	32,223	33,834	35,452	37,063	38,681	40,292	41,910	43,521	736	2.0251%
8	32,704	34,339	35,982	37,617	39,260	40,895	42,539	44,174	738	2.0023%
9	33,184	34,844	36,512	38,171	39,839	41,499	43,167	44,826	741	1.9802%
10	33,665	35,349	37,042	38,725	40,418	42,102	43,795	45,478	744	1.9587%
11	34,146	35,854	37,572	39,279	40,998	42,705	44,423	46,131	747	1.9378%
12	34,627	36,359	38,102	39,833	41,577	43,308	45,051	46,783	749	1.9175%
13	35,108	36,864	38,632	40,387	42,156	43,911	45,680	47,435	752	1.8978%
14	35,589	37,369	39,162	40,941	42,735	44,514	46,308	48,087	755	1.8786%
15	36,070	37,874	39,692	41,496	43,314	45,118	46,936	48,740	758	1.8599%
16	36,551	38,379	40,222	42,050	43,893	45,721	47,564	49,392	760	1.8418%
17	37,032	38,884	40,752	42,604	44,472	46,324	48,192	50,044	763	1.8241%
18	37,513	39,388	41,282	43,158	45,051	46,927	48,821	50,696	766	1.8068%
19	37,994	39,893	41,812	43,712	45,631	47,530	49,449	51,349	769	1.7900%
20	38,475	40,398	42,342	44,266	46,210	48,133	50,077	52,001	771	1.7737%
21	38,956	40,903	42,872	44,820	46,789	48,737	50,705	52,653	774	1.7577%
22	39,437	41,408	43,402	45,374	47,368	49,340	51,334	53,305	777	1.7422%
23	39,918	41,913	43,932	45,928	47,947	49,943	51,962	53,958	780	1.7270%
24	40,398	42,418	44,462	46,482	48,526	50,546	52,590	54,610	782	1.7122%
25	40,879	42,923	44,992	47,036	49,105	51,149	53,218	55,262	785	1.6977%
26	41,360	43,428	45,522	47,590	49,684	51,752	53,846	55,914	788	1.6836%
27	41,841	43,933	46,052	48,144	50,264	52,356	54,475	56,567	791	1.6698%
28	42,322	44,438	46,582	48,699	50,843	52,959	55,103	57,219	793	1.6563%
29	42,803	44,943	47,112	49,253	51,422	53,562	55,731	57,871	796	1.6432%
30	43,284	45,448	47,642	49,807	52,001	54,165	56,359	58,523	799	1.6303%
31	43,765	45,953	48,172	50,361	52,580	54,768	56,987	59,176	802	1.6177%
32	44,246	46,458	48,703	50,915	53,159	55,371	57,616	59,828	804	1.6054%