



**2018 Arizona-California District Convention**

**Resolution 2018-05-04**

**Subject: Compensation Review Committee**

**Reference: RttD, pp. 18-19**

WHEREAS 1) the 2015 Synod convention directed the Compensation Review Committee to conduct a comprehensive examination of the synod's compensation guidelines; and

WHEREAS 2) the SC clarified how the Cost of Living Adjustment (COLA) feature of the guidelines will be applied to synodical workers; and

WHEREAS 3) the SC defined four points of clarification regarding COLA, therefore be it

Resolved, a) that we encourage the SC to clarify the fair market rental value pertaining to the salary matrix; and be it further

Resolved, b) that we encourage the SC to clarify the process of implementing COLA's after the first year of service in the ministry

Respectfully submitted,

Staff Minister Michael Mundstock, Chairman  
Pastor James Winterstein, Presenter

**The Resolution was Adopted**